## 5\_\_\_\_ MEMBER NAME \_\_\_\_\_

Gregg Rich

NAMES		Oprah Winfrey	Paris Hilton	Gregg Rich	Rodney Dangerfield	Will Smith
Percentage	Paper	42	6	19	9	24
	Slides	20	12	19	7	42

**Oprah** quickly became the group leader, and worked as a facilitator to ensure that everyone on the team had an opportunity to contribute equally. She listened to everyone's interests and found ways that everyone could work on something that interested them. **Will** was also a strong contributor, and he provided some great ideas for making our slides more engaging for the audience. A natural entertainer, outside of his heavy investment in our slide development, Will incorporated a number of creative elements into our presentation (e.g. role play scenario) to make our overall presentation more persuasive. Unfortunately, two of our team members, were not focused on the assignment, and while provided the opportunity to make significant contributions to the project--they didn't. **Rodney** rarely showed up to meetings (even though he had agreed to the time over our email chains). When he did, his inappropriate behavior was a distraction rather than a help (he would speak off topic, and when other members would ask him to get back on task, he would claim that he "got no respect"). **Paris** attended every meeting, but she too was not engaged in productive endeavors through their duration, nor did she submit her "agreed upon" deliverables by team determined deadlines. In meetings, she was regularly taking selfies and snap-chatting on her phone. She did have one really cool visualization idea that was implemented into the presentation, but we later found out that she wasn't actually talking to us. Rather, she was pitching the idea to her personal fashion designer! **I (Gregg)** contributed equal portions of time towards the slides and paper, came to all meetings, and was the lead for writing the theory and implication sections for both deliverables. I did not, however, cannot take credit for picking up the slack made by **Rodney** and **Paris. Oprah** and **Will** took on that extra load, with each taking a lead in the overall development of the paper and slides respectively.

INSTRUCTIONS:

**Comments/Explanation** 

Please place the percentage of work you believe each member of your team contributed toward the paper and presentation slides respectively. The percentages you provide for your team members should equal 100% for both the PAPER and SLIDES sections above. Team members CANNOT have the same percentages, as it is improbable that such a scenario is possible, given the nature of tasks associated with this project. You are encouraged to provide explanation in the below section for your rationale in assigning contribution percentages. These percentages will be confidential to the other members in your group. You are encouraged not to share the percentages you provided to your teammates.